

Harmful Behaviour is Reported or Witnessed

(child-on-child)

Teachers will

- Take it seriously
- Listen
- record it
- pass it to the HoY and Safeguarding team

The HoY will meet with the victim to consider their wishes and decide how best to support them. They will then pass this to the safeguarding team

The safeguarding team will either follow

Option 1

or

Option 2

Manage the situation in school as a one off incident.
Educate & sanction the perpetrator

Refer to external services

Such as

- the police
- Children's Services

Educate & sanction the perpetrator